



# menderes

CERTIFICATES AND SOCIAL COMPLIANCES

## MENDERES TEXTILE



### The first fully integrated plant in Turkey

1958: The first fully integrated plant in Turkey was founded under the name of Pamuklu Mensucat (Cotton Fabric).  
1983: The company was later rebranded as Menderes Tekstil and it became a part of AKÇA Group.



### Export Giant

Visionary Management, continuous investment, effective teamwork from production to sale.



### World leader in home textile

Production capacity in different qualities and standards suited to world markets' demand. Leader in linen export from Turkey to the USA; Approved supplier of home textile products to giants in European market.



### Sector leadership mission

Introducing the single-pass digital printing technology which is the future of the digital printing technology to the home textile sector, Menderes Tekstil takes the lead in the sector with its innovatory concept right along with its producer identity.



### Gigantic production base

Menderes Tekstil, a giant, world class home textile manufacturing plant with its 4.250 employees and a total factory area of 500.000 sqm.



### Export and employment star, Menderes Tekstil

High employment,  
High standard working conditions,  
Employee satisfaction,  
High production quality.



OEKO -TEX MADE IN GREEN



OEKO-TEX STEP



OEKO -TEX STANDARD 100



BETTER COTTON INITIATIVE



GLOBAL ORGANIC  
TEXTILE STANDARD



GLOBAL RECYCLED STANDARD



ORGANIC 100 (BLENDED)  
CONTENT STANDARD



THE WALT DISNEY COMPANY



NBC UNIVERSAL



COTTON USA



COTTON LEADS



COTTON MADE IN AFRICA



AMFORI BSCI



Sedex Members Ethical Trade  
Audit (SMETA) Measurement  
Criteria

SEDEX



ISO 9001: 2015



ISO 14001: 2015



ISO 45001:2018



ISO 27001: 2013



ISO 50001: 2011



AUTHORIZED ECONOMIC OPERATOR



GC-MARK TRUSTED WORKPLACE

## CERTIFICATES AND SOCIAL COMPLIANCES

### OEKO-TEX MADE IN GREEN



#### WHAT IS?

MADE IN GREEN by OEKO-TEX® is a traceable product label for all kinds of textiles and non-textile components. The label verifies that an article has tested for harmful substances. It also guarantees that the textile product has been manufactured using sustainable processes under environmentally friendly and socially responsible working conditions.

#### WHY?

Made in Green aims to guarantee the traceability of products. Textiles with the Made in Green label are manufactured under socially responsible working conditions and tested for harmful substances.

With the Made in Green label, our company has at our disposal a transparent communication tool that you can use to credibly inform consumers and other stakeholder groups of our responsible conduct.

### OEKO-TEX STEP



#### WHAT IS?

STeP by OEKO-TEX® is a modular certification system for production facilities in the textile and leather industry. It helps in implementing environmentally friendly production processes to improve health and safety and to promote socially responsible working conditions at production sites long term. Textile and leather manufacturers, as well as brands and retailers, are the target groups for steps certification.

#### WHY?

STeP by OEKO-TEX® helps businesses increase productivity in production processes, and improves social and environmental conditions. Besides, it provides the businesses with the support they need to help implement environmentally friendly production processes in the long term like reducing carbon footprint, responsible use of chemicals and responsible handling of wastewater.

## OEKO -TEX STANDARD 100



### WHAT IS?

The Oeko-Tex® 100 standard is a worldwide standardized testing and certification system for textile products and raw materials in all relevant processing stages, in terms of environmental protection and ecological compliance. If a textile article carries the STANDARD 100 label, it means that every component of the final product has been tested for harmful substances and that the final product, therefore, is harmless in human ecological terms.

### WHY?

Textile manufacturers with the Oeko-Tex® 100 certificates have guaranteed the reliability of their products in the international market. It also strengthens the company's economic status and competitiveness.

## BETTER COTTON INITIATIVE



### WHAT IS?

The Better Cotton Initiative (BCI) is a non-profit organization that exists to make global cotton production better for people, better for the environment and better for the future of the industries. BCI gave training for more sustainable farming practices to more than two million cotton farmers in 21 countries. Working with BCI means building better relationships across the cotton sector, to rapidly increase the supply and availability of more sustainable fibres.

### WHY?

BCI Membership makes possible organizations to tap into the largest cotton sustainability program in the world.

The Better Cotton Standard System is a holistic approach to sustainable cotton production which covers environmental, social and economic areas which are the three pillars of sustainability. BCI results in better farm practices, lower farming costs, increased productivity, and better profitability for the farmers.

## GLOBAL ORGANIC TEXTILE STANDARD



### WHAT IS?

The Global Organic Textile Standard (GOTS) is the worldwide preeminent textile processing standard for organic fibres. The standard also includes ecological social criteria, backed up by independent certification of the entire textile supply chain.

The GOTS standard covers the production, processing, packaging, labeling, trading and distribution of all textiles produced with at least 70% certified organic natural fibers.

The purpose of the GOTS standard is to define the conditions for the organic status of textile products from the harvesting of raw materials to labeling to provide a reliable guarantee to the end consumer with an environmentally and socially responsible production approach.

### WHY?

Textile manufacturers are allowed to export their organic fabrics and garments with one certification accepted in all major markets. Organic fibre products and conventional fibre products are identified and are processed through different processing lines. All chemical inputs are evaluated and ensured that they are meeting basic requirements on toxicity and biodegradability. The standard also results in business to become more sustainable and more environmentally conscious.

## GLOBAL RECYCLED STANDARD



### WHAT IS?

The Global Recycled Standard (GRS) is an international, full product standard. The standard ensures a traceable chain of custody, social and environmental practices, and chemical restrictions for a trustworthy product. The Global Recycled Standard is intended for use with any product that contains at least 20% Recycled Material. The GRS provides business to be more innovative in the use of recycled materials, it allows a business to establish more transparency in the supply chain. It encourages more tools to be discovered for more accurate labelling and it supports better information to be passed down to the consumers.

### WHY?

Global Recycle certification boosts recycled input materials to be track and traced and provide customers (both brands and consumers) with the means to make informed decisions.

The standard not only reduces the harmful impact the product has on the humans' beings and the environment, but it also drives innovation in addressing quality issues in the use of Recycled Materials.

It assures that materials in the final product are actually recycled and processed more sustainably.

## ORGANIC CONTENT STANDARD



### WHAT IS?

The Organic Content Standard is a standard for monitoring and validating organically grown content in finished products. It implements a strong chain of custody system starting with the source of the organic raw material to the final product through certification.

“Made with/Contains 100% Organically Grown Material” only for products that contain 100% Organic Material. The OCS 100 logo may be used.

“Made with/Contains X% Organically Grown Material” for products that contain 5-99% Organic Material. “X” is to be replaced with the actual percentage of Organic Material being claimed. There are no restrictions on the remaining content. The OCS Blended logo may be used.

### WHY?

Organic Content Standard allows for transparent, consistent, and comprehensive independent evaluation. The verification of Organic Material Content is carried out by an accredited third-party Certification Body. The OCS ensures that products companies purchase contain organic material.

## THE WALT DISNEY COMPANY



### WHAT IS?

The International Labor Standards program applies to the production of products, product components, and materials in physical form containing, incorporating, or applying any intellectual property owned or controlled by The Walt Disney Company or its affiliates (“Disney”) produced for any purpose anywhere in the world (“Disney-branded products”). This includes licensed products, promotional items, publications, print materials, giveaways, and packaging. The intellectual property of Disney includes all names, marks, logos, characters, and other proprietary designations and properties owned or controlled by Disney (including ABC, ESPN, Lucasfilm, Marvel, and Pixar). The Walt Disney Company’s International Labor Standards Program seeks to foster safe, inclusive, and respectful workplaces wherever Disney-branded products are produced. The International Labor Standards Program is an important component of The Walt Disney Company’s Corporate Social Responsibility and Responsible Supply Chain efforts.

### WHY?

Disney’s Code of Conduct for Manufacturers (“Disney Code”) establishes Disney’s expectations for the production of Disney-branded products. The principles embodied in the Disney Code are consistent with the core conventions of the International Labour Organization. Disney’s International Labor Standards Program (“ILS Program”) requires Licensees and Vendors to conduct ILS Audits and provide ILS Audit Reports on a regular basis, as described in this ILS Program Manual. By following ILS requirements and audited by certified third parties, we become confident implementation of ILO standards, act upon defined ILS programme and be suited licensee.

## NBC UNIVERSAL

The NBCUniversal logo, featuring the word "NBCUniversal" in white text on a purple rectangular background.

### WHAT IS?

Comcast is a global media and technology company. Comcast Cable is one of the United States' largest video, high-speed internet, and phone providers to residential customers under the Xfinity brand, and also provides these services to businesses. It also provides wireless and security and automation services to residential customers under the Xfinity brand. NBC Universal is global and operates news, entertainment and sports cable networks, the NBC and Telemundo broadcast networks, television production operations, television station groups, Universal Pictures, and Universal Parks and Resorts. Combined, Comcast Cable and NBC Universal have more than 150,000 employees operating around the world.

Comcast is committed to operating honestly and with integrity wherever it does business. Comcast recognizes that human trafficking, and other forms of mistreatment that can amount to modern slavery, are serious human rights issues impacting millions of people worldwide. As such, Comcast seeks to comply with applicable laws and standards around the world governing labor and health and safety, including those prohibiting human trafficking and forced, compulsory or child labor and expects its business partners to do the same.

### WHY?

Universal audits allows us to sustain complying with all applicable laws, regulations, policies and contracts governing our business.

## COTTON USA



### WHAT IS?

Cotton Council International (CCI), the export promotion arm of the National Cotton Council of America (NCC), is a non-profit trade association that promotes U.S. cotton fiber and manufactured cotton products around the globe with COTTON USA trademark. CCI has 60 years of experience promoting U.S. cotton fiber and products to trade and consumers.

CCI works with spinning mills, fabric and garment manufacturers, brands, retailers, textile associations, governments and the USDA to facilitate the use of U.S. cotton. CCI's reach extends to more than 50 countries through 20 offices around the world.

### WHY?

CCI's mission is to make U.S. cotton the preferred fiber for mills/manufacturers, brands/retailers and consumers in terms of quality, sustainability, transparency and ethical standards, commanding a value-added premium that delivers profitability across the U.S. cotton industry and drives export growth of fiber, yarn and other cotton products.

## COTTON LEADS



### WHAT IS?

Cotton LEADS<sup>SM</sup> is a program born out of partnership between the Australian and U.S. cotton industries. The goal is to engage and connect businesses across the global supply chain with the leading efforts in sustainable cotton sourcing and production.

They connect textile manufacturers, brands and retailers with opportunities to support our cotton growers' sustainability efforts and to share data, resources and technologies globally for the benefit of improving cotton around the world. By supporting research and best practices through the Cotton LEADS program, companies help expand the global supply of sustainably produced cotton.

### WHY?

Cotton LEADS founders have developed sustainably sourced cotton and cotton/wool blends that will keep you warm and cozy like synthetic fleece – without the plastic. Choosing a natural fiber is one way you can help our rivers and oceans.

You can trust cotton from Australia and the United States to be grown sustainably. Growers from these two countries – the joint founders of the Cotton LEADS program – have long led the world in responsible agricultural practices, research and technologies that allow them to protect natural resources and produce enough fiber to meet the world's needs. Each country has developed sustainability goals and objectives to guide continuous, ambitious improvement over the next decade.

## COTTON MADE IN AFRICA



### WHAT IS?

The CmiA standards are composed of the Cotton made in Africa (CmiA) and the Cotton made in Africa-Organic (CmiA-Organic) Standard. These standards help smallholder farmers and their families live a better life by improving their living conditions and help protect our environment by promoting environmentally friendly cotton production. CmiA can be easily integrated into textile value chains. Additionally, numerous companies appreciate CmiA Initiative to more communication options.

### WHY?

CmiA cotton cultivation has a less detrimental effect on the environment compared to conventional and irrigated cotton.

The efficiently used resources and production facilities make it possible to minimize greenhouse gas emissions that result from cotton production. At the same time sustainability and efficiency is achieved for textile companies from cotton made in Africa.

Cotton made in Africa supports the fight against child labour by improving the living conditions through higher incomes and advocates women's rights.

## AMFORI BSCI



### WHAT IS?

In a global marketplace, supply chains are becoming increasingly complex. It's now more necessary than ever for companies to improve visibility over their production – and to drive improvements across their supply chains wherever possible. Since 2003, amfori BSCI has enabled companies to trade with purpose by improving social performance in their supply chain.

Amfori BSCI Code of conduct has 11 principles that support its members. These range from fair remuneration to no child labour, along with a step-by-step approach that enables companies to monitor, engage, get empowered and receive support to put sustainable trade at the heart of their business.

## SEDEX



### WHAT IS?

Sedex is one of the world's leading ethical trade service providers, working to improve working conditions in global supply chains. It provides practical tools, services and a community network to help companies improve their responsible and sustainable business practices, and source responsibly.

SMETA is an audit methodology, providing a compilation of best practice ethical audit techniques. It is designed to help auditors conduct high quality audits that encompass all aspects of responsible business practice, covering Sedex's four pillars of Labour, Health and Safety, Environment and Business Ethics.

SMETA is designed for suppliers to share one audit with multiple customers, meeting multiple customer requirements and reducing duplication in ethical auditing.

### WHY?

By amfori BSCI, SMETA, we continuously monitor social standards of our employees. It also provides systematic, transparent, sustainable, visible social management system and by giving support to improve our social standards contribute our trade activities and customer relations. Additionally, it provides awareness about supply chain management as a continuous, collaborative process of improvement.

## ISO 9001: 2015



### WHAT IS?

ISO 9001 Quality Management System certifies over one million organizations in 180 countries worldwide which is why it is the world's best known Quality Management System. The standard is built on a set of quality management principles that enforces strong customer focus, motivation and implementation of top management. ISO 9001 requirement of planned and systematic activities ensure that the product or service is of the specified quality.

### WHY?

Setting up an effective ISO 9001 Quality Management System and execution helps the business focus on the important areas and improves efficiency. ISO 9001 certified companies like us provide better quality products and services, be more reliable in production scheduling, delivery and have less non-conforming products. Properly implementing ISO 9001 through business results in a sound foundation, leading to increased productivity and profit.

## ISO 14001: 2015



### WHAT IS?

ISO 14001 is the world's first universal, internationally recognized standard for environmental management. ISO 14001 Environmental Management System ensures that production considers environmental impacts in every step from the first stage of the product to the final product presented to the consumer. It does this by ensuring a systematic approach to the system. This system is the pioneer of sustainable production.

### WHY?

ISO 14001 has become the common language used and known all over the world. Therefore, having this certificate increases acceptance in the global market. Implementing ISO 14001 Environmental Management System effectively into the business allows our business to identify areas for improvement for the future and help our business to survive the challenges and financial risks of climate change.

Using clean energy, reducing waste, fitting energy-efficient lighting and installing effective insulation are some of the actions that will not only help the environment but also reduce operating costs and save money.

## ISO 45001:2018



### WHAT IS?

ISO 45001:2018 is the international standard that regulates the requirements of the Occupational Health and Safety Management System. The system was created to increase occupational health and safety performance and eliminate hazards. It also minimizes OHS risks to enable organizations to improve OHS performances by taking precautions in advance and by providing healthy working environments by preventing work-related injuries and diseases. Facilitating the awareness and control of the dangers of normal operations, improving performance is ISO 45001:2018's aim.

### WHY?

ISO 45001:2018 ensures the prevention of undesired events that causes death, illness, injury, damage and other losses in the workplace. Additionally, ISO 45001:2018 certificate indicates compliance with national and international requirements and laws related to occupational health and safety.

## ISO 27001:2013



### WHAT IS?

ISO 27001, which one of the most famous standards for Information Security Management, is part of the globally respected ISO suite of Management System Standards. The ISO / IEC 27001 standards help protect the confidentiality, integrity and accessibility of information and information assets owned by organizations. In addition to all these ISO 27001, Information Security Management System contains corporate structure, policies, planning activities, responsibilities, practices, procedures, processes and resources.

### WHY?

ISO 27001 Certification implementation allows a management system to help protect organizations from cyberattacks and a variety of other risks such as natural disasters, mismanagement, human error and corrupted or stolen data.

Having ISO 27001 helps to meet regulatory requirements that may be needed by industry and other wider obligations.

## ISO 50001:2011



### WHAT IS?

The purpose of this standard is to provide the necessary systems and processes for the improvement of energy performance including energy efficiency, usage and consumption. This standard aims to reduce greenhouse gas emissions and other related environmental impacts and energy costs through systematic management of energy. Worldwide application of this standard; contributes to more efficient use of existing energy resources, increasing competitiveness, and reducing greenhouse gas emissions and other related environmental impacts.

### WHY?

By making positive contributions to energy saving and energy efficiency and protection of energy resources, it will minimize the worldwide impact of a problem such as global warming and ensure sustainable production.

## AUTHORIZED ECONOMIC OPERATOR



### WHAT IS?

Authorized Economic Operator status is an international status that provides easier customs procedures. The AEO certification is only given to organisations that has organised recording system, traceability, financial competence and in accordance with the safety and security standards of AEO. AEO holders can provide its own self-control and has certain convenience and privileges in customs procedures.

Companies with AEO status can make on-site customs clearance in exports. On-site customs clearance of goods for export; it is based on the principle that the goods are made ready for export from the company's own facilities and the vehicle is sealed at the company's facilities and shipped directly to the border customs administration.

### WHY?

The AEO status allows for processing on the green line, which is the line where there is no inspection of goods and document control in imports and exports. It enables us to carry out these operations first if the document control or inspection is to be performed.

Besides, it ensures that we will be able to carry out these checks in the first instance if customs controls regarding safety and security are to be carried out.

## GC-Mark Trusted workplace



### WHAT IS?

GC-Mark Trusted Workplace is a Reliable Workplace Certificate During Pandemic Period and the certification body was DQS.

### WHY?

GC-MARK Trusted Workplace ensures that all the offices and production areas are clean and hygienic. It confirms that the organization complies with COVID-19 rules and provides all necessary equipment to employees. It provides safe conditions for the storage and consumption of food and beverages within the organization to minimize the risk of contamination and cross contamination. It determines the potential for improvement. It helps to gain and maintain confidence.

# menderes



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